

# Leading In An Adaptable Organization

Full Day Learning Event



Authored and Delivered By

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This full-day workshop is a deep dive into the concept of Adaptability Intelligence (AQ). Participants gain valuable insights into how leaders cultivate adaptability within teams and organizations. This session prepares leaders to succeed in an ever-changing world.

The day begins with an environmental scan to build urgency and awareness, before the AQMe, and AQTeam assessment are used to support further exploration of adaptability dimensions

Participants leave with a concrete action plan for both themselves, and their work area.

## Workshop Highlights

- **Master the ACE Model of Adaptability:** Gain an in-depth understanding of the three pillars—Ability, Character, and Environment—and how they shape personal and organizational adaptability.
- **Foster Adaptable Teams:** Learn how to create a team culture that embraces change, encourages innovation, and thrives under pressure.
- **Anticipate and Overcome Resistance:** Understand common barriers to adaptability and develop practical strategies for overcoming resistance at individual and organizational levels.
- **Drive Organizational Change with Urgency:** Learn how to lead initiatives that align adaptability efforts with business goals, creating momentum and measurable results.
- **Harness the Power of the Environment:** Explore how leaders can design work environments that foster adaptability and promote continuous learning.
- **Actionable Tools for AQ Growth:** Leave with a toolkit of advanced resources, including strategic planning templates, team exercises, and leader guides for fostering ongoing adaptability.

## Why Choose Our Workshop?

- Delivered by Drew Bird, one of only 3 AQ Certified Delivery Partners in the US and Canada.
- Offered as either an in-person event, or via Zoom/Teams/Google Meet.
- Includes an array of actionable resources, including handouts, templates, and materials designed to support ongoing AQ development and encourage deeper learning.
- Free access to 1-hour online video based course - Cultivating Adaptability following the program to deepen and sustain the learning.

